

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

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ACTS - Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act 27 of 1996) (Main Act) and the Andhra Pradesh Rules made there under; the Building and Other Construction Workers' Welfare Cess Act, 1996 (Central Act 28 of 1996) (Cess Act) and the Building and Other Construction Workers' Welfare Cess Rules, 1998 - Compliance with the statutory provisions by all the Departments and Public Sector Undertakings - Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Ms.No.111

Dated. 15.12.2009.

Read the following:

- 3/2/2010
1. G.O.Ms.No.42, LET & F (Lab.II) Dept, dt.30.04.07.
  2. From the COL, A.P. Lr.No.C.Cell/8006/07-1, dt.14.06.07.

ORDER:

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The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act 27 of 1996) (Main Act) and the Building and Other Construction Workers' Welfare Cess Act, 1996 (central Act 28 of 1996) (Cess Act) are enacted by the Central Government with an objective to collect Cess from the employers undertaking Building or Other Construction Work and to implement welfare measures for the construction workers who are registered as beneficiaries with the Building and Other Construction Workers' Welfare Board constituted by the State Government. Besides there are provisions for enforcement of regulatory conditions for safety, health and welfare of the workers working in the construction activity. The Central Government have framed the Building and Other Construction Workers Welfare Cess Rules, 1998. The Andhra Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 1999 have been framed under the Main Act vide G.O.Ms.No.69, Labour, Employment, Training and Factories (Lab.II) Department, dated 3.12.1999 which have been amended vide G.O.Ms.No.57, LET & F (Lab.II) dt.26.6.2007; and the Andhra Pradesh Building and Other Construction Workers' Welfare Board has been constituted by the Government vide G.O.Ms.No.41, LET & F (Lab.II) Dt.30.4.2007.

2. The important provisions of the Main Act and the Cess Act have been enumerated in the Annexure I:

3. All the Administrative Departments are requested to issue instructions immediately to the Commissionrates / Directorates, State Public Undertakings/Local Bodies etc. under their Administrative Control,-

(i) to comply with the statutory provisions of the Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996 (Main Act) and the Andhra Pradesh Rules, 1999 made thereunder; Building and Other Construction Workers' Welfare Cess Act, 1996 (Cess Act) and Cess Rules, 1998 made there under by deducting 1% Cess from the Bills payable to the contractors / executing agencies with effect from 26.6.2007 in respect of all the works covered by the definition of "Building or Other Construction

Work" under the Act; and it includes all expenditure incurred by an employer in connection with the building or other construction works and it excludes the costs of land and any compensation paid or payable to a worker or his kin under the Workmen's Compensation Act, 1923.

(ii) to remit the said Cess amount deducted by them/ collected by them as the case may be, on the next working day of deduction/collection invariably by way of Challan into the Andhra Bank as per the accounting procedure notified under G.O.Ms.No.42, LET & F (Lab.II) Dept, dated 30.04.2007(Annexure-2). However, where payments are made by P.A.O.s/A.P.A.Os, the amount shall be remitted once in a month. The amount deducted by the P.A.O.s/A.P.A.O.s during the month from 1<sup>st</sup> day to last day shall be remitted by them invariably before 10<sup>th</sup> of the succeeding month.

(iii) All the Departments undertaking "Building or Other Construction works" should submit an Annual Return as per the Annexure to the Secretary, Andhra Pradesh Building and Other Construction Workers Welfare Board, T.Anjiah Samkshema Bhavan, Near RTC X roads, Hyderabad", for every financial year, so as to reach the Board before 15<sup>th</sup> May of the succeeding year.

(iv) All the Drawing and Disbursing Officers of the State and all the Government agencies are requested to collect 1% Cess on the Cost of Construction defined as per Section 3 of the Cess Act and Rule 3 of the Rules made there under, as also the notification dated 26.09.196 Issued by the Central Government, with effect from 26.06.2007 to the day from which the Cess Fund Orders have come into effect.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P. RAMAKANTH REDDY  
CHIEF SECRETARY TO GOVERNMENT

To  
All Departments of Secretariat.  
All Heads of Department.  
All Directors of Works Accounts A.P. Hyderabad, with 5 copies of the order.  
All District Collectors.  
The Accountant General, Andhra Pradesh, Hyderabad.  
The Advocate General, A.P. High Court, Hyderabad.  
The Commissioner, Printing, Stationary and Store purchase, Andhra Pradesh, Hyderabad. (with a request to publish the notification in the A.P. Gazette and furnish 10 copies to Government and 50 copies to Commissioner of Labour, A.P., Hyderabad)  
The Director Treasuries Accounts, A.P. Hyderabad.  
The Pay & Accounts Officer, A.P. Hyderabad.  
Copy to:  
The I & PR, Publicity Cell, Secretariat, Hyderabad.  
The Secretary to State Legislative Assembly, Hyderabad.  
The P.S. to Principal Secretary to Chief Minister.  
The P.S. to Special Secretary to Chief Minister.  
The P.S. to Chief Secretary to Government.  
The P.S. to Hon'ble Minister for Labour & Factories Dept.  
The CAG, New Delhi.  
All District Treasury Officers in the State

Enc. ....  
2374 Dated: 3/2/10 // FORWARDED:: BY ORDER //

copy communicated to all JOWTs, PAOs SECTION OFFICER  
APAs for information & necessary action.

*[Signature]*  
JOINT DIRECTOR OF FINANCE ACCOUNTS  
M.I. ROAD, HYDERABAD

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