# GOVERNMENT OF ANDHRA PRADESH WATER RESOURCES DEPARTMENT

From

Sri M.V.Ravi Kumar, M.Tech, PGDCS Engineer-in-Chief (Admin), , & Chairman, Board of Chief Engineers, Water Resources Department Irrigation compound, P.W.D. Grounds, To,

All the members of Board of Chief Engineers,

Lr.No.RC/ENC(AW)ADA/AEE/24686/Vol.X/2016

Dt. 07/10/2016

Sir,

Vijayawada-520002

Sub:- BOCEs-3<sup>rd</sup> meeting of Board of Chief Engineers' during the year 2016 held @ 3 PM on 05-10-2016 in the Conference hall, Irrigation Compound, Vijayawada – Minutes of the meeting communicated – Regarding.

Ref:- T.O. Lr. No. Rc/ENC (AW)/ADA/AE1/24686/VOI.VII, dated 29-09-16.

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The Minutes of the 3<sup>rd</sup> Board of Chief Engineers meeting held @ 3'.00 PM on 05-10-2016 in the Conference Hall, Irrigation Compound, Vijayawada is available in the Water Resources Department official web site i.e. <a href="www.irrigation.ap.cgg.gov.in">www.irrigation.ap.cgg.gov.in</a>.

All the members are therefore requested to download the same and take further necessary action.

Yours faithfully, Sd/-M.V. Ravi Kumar,dt. 07.10.2016 Engineer-in-Chief (Admin) & Chairman, Board of Chief Engineers

for Engineer-in-Chief(Admin)

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# MINUTES OF THE 3<sup>rd</sup> BOARD OF CHIEF ENGINEERS MEETING DURING THE YEAR 2016 HELD ON 05-10-2016 AT 3.00 P.M IN THE CONFERENCE HALL IRRIGATION COMPOUND, VIJAYAWADA

At the outset the Engineer-in-Chief (Admin), Chairman, Board of Chief Engineers welcomed the participants and placed the following agenda items for discussions by the members of the Board of Chief Engineers. The names of the members attended to the meeting are appended vide Annexure-I. The Engineer-in-Chief (Admin) initiated the discussions.

#### Item No.1

Revision of Calculation of Bid Capacity for tenders.

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The Government vide Memo No. 173594/Reforms/A.1/2016-1 Dt: 09.03.2016 communicated a copy of representation Dt: 17.02.2016 of Builders Association of India, AP Centre and requested to furnish remarks.

The Builders Association of India, AP Centre in their representation Dt: 17.02.2016 submitted that as many developmental works are being taken up by the Government of Andhra Pradesh, it would be very much in the interest of the Government to promote healthy competition among bidders and requested for revision of calculation of Bid Capacity in tenders as 4AN-B instead of 2AN-B. The Builders Association of India also stated that the Government of Telangana issued orders revising the calculation of Bid Capacity as 4AN-B vide G.O. RT No. 201, T R&B (R.II) Dept., Dt: 01.05.2015.

In this connection, it is to inform that the Government of Andhra Pradesh while streamlining the Tender procedure and based on the recommendations of the Cabinet Sub-Committee issued orders vide G.O. Ms No. 94, I & CAD Dept., Dt: 01.07.2003 in which the Bid Capacity is prescribed as per the formula 2AN-B where

- A: Maximum value of civil engineering works executed in any one year during the last five years (updated ..... \* price level) taking into account the completed as well as works in progress.
- N: Number of years prescribed for completion of the works for which tenders are invited
- B: Value of existing commitments and ongoing works to be completed

during the period of completion of works for which tenders are invited.

During the Discussions, the members have observed that the Government of Telangana had modified the Bid-Capacity to 4AN-B from 2AN-B for certain Road Works such as Road widening and construction/widening/reconstruction of Bridges in place of dilapidated Bridges vide G.O. Rt. No. 201, TR&B Dept., dt. 01.05.2015, in view of the Builders Association of India's suggestion in its representation that to attract reputed agencies to complete the above works within the stipulated time ensuring good quality and to increase the competition among the contractors, the eligibility criteria in the tender document needs to be modified. Further, the Government of Telangana had adopted formula for evaluating the Bid Capacity as 3AN-B in respect of Palamuru-Ranga Reddy Project Works pertaining to I&CAD Dept. Also, it is observed that all the States are evaluating the bid capacity as 3AN-B for the centrally sponsored scheme of Pradhanmantri Gram Sadak Yojana (PMGSY) works.

The Members have discussed at length on this issue. The members of R&B, PR and RWS Departments have expressed that the works they are dealing are below 50 Crores for which they felt good competition among the bidders with the present existing practice of evaluation of bid capacity i.e, 2AN-B.

Whereas, the members of the Water Resources Department have opined that by changing the evaluation of bid capacity to 3AN-B would attract more Contractors to participate as most of the works in the Water Resources Department are huge packages for longer periods and experienced Contractors are not able to participate due to less bid capacity.

In view of the above, R&B , PR,RWS & other Departments opined to restrict the change of bid capacity from 2AN-B to 3AN-B to Water Resources Department only.

Finally, the Committee has accepted to recommend for amendment to the evaluation of bid capacity from 2AN-B to 3AN-B with respect to works taken up by Water Resources Department only.

## Action: Engineer-in-Chief (Irrigation), WRD

#### Item No.2

Works executed by the public works Department – Excess and repetitive tax provision in the estimates – V&E Dept. observations.

The Government vide Memo No. 15959/Vig.II(V&E-2)/2014 dt. 01.12.2014, had instructed Engineer-in-Chief(Irrigation) to take necessary action on the findings and corrective recommendations made by the Genereal Administration (V&E) Dept. and Engineer-in-Chief(Irrigation) had requested to place the above matter before the Board of Chief Engineers for discussing the same.

#### 1. Value Added Tax(VAT)

It is stated by the V&E Dept. that the Government of Andhra Pradesh vide G.O. Ms. No.11, Finance(Works & Projects F.8) Dept. dt. 29.07.2005 in exercise of the powers conferred under Sec.76(2) of APVAT Act 2005 instructed to collect tax at source @ 4% towards VAT in all payments made in all Engineering Departments of all works irrespective of value of work and irrespective of category of registration of the Contractor/Firm. Later, the Government of Andhra Pradesh amended the percentage of VAT from 4% to 5% with effect from 14.09.2011

It is stated by V&E Dept. that by operating VAT on the total cost of the work, the relevant tax is loaded multiple times on the material component and is loaded on the non-taxable items such as hire charges, labour component and contractor's profit.

It is also mentioned by V&E Dept. that in the 14% provision for Contractor's profit and Overheads, there is a component of "Sales Tax" which is nothing but VAT. Hence, by operating VAT on the total cost of the work, the VAT is loaded multiple times which is to be examined by BoCEs.

#### **BoCEs recommendation**

The members of BoCEs had held detailed discussions on the above matter. Finally, the BoCEs have recommended by observing the following details:

#### 1.A) Provision of VAT@5% on the total cost of the work:

Vide G.O. Ms. No. 503 dt. 08.05.2009, the Government had issued amendment to Rule 18 of APVAT Rules, 2005, which is relevant to Works Contract, as follows:

- 3. in rule 18 after sub-rule (2), the following shall be added namely;
- "(3) (a) Where tax is collectable at source as per sub-section
- (3A) of section 22 ((3-A) Notwithstanding any thing contained in sub-section
- (3), in the case of a dealer, executing works contract for Government or Local Authority, wherever tax at the rate of five percent (5%) is added separately to the estimated value of the contract, such tax shall be collected by the contractee and remitted in the manner as may be prescribed.) of the Act, tax @5% on the total value of the contract shall be collected and remitted by the contractee within fifteen days from the date of each payment made to the contractor.
- (b) Where tax, collected at source as above, is in excess of the liability of the contractor, who have not opted for payment of tax by way of composition, such amount of tax, collected in excess of the liability shall be deemed to have been payable by the

contractor and shall be liable to be forfeited."

By the above amendment-sub-para(b), the BoCEs have opined that it can be inferred that the entire amount added in the estimate separately towards VAT to the estimated value of the contract is to be paid to the Commercial Tax Department even though the contractor has not opted for payment by way of composition and recommended to pay the entire amount kept towards VAT in the estimate to the Commercial tax Department and thereby no loss to Government.

#### 1. B) Provision towards Sales Tax in Contractors' Profit and Overhead:

The members have held detailed discussions and opined that as there is no clear cut break-up of different components mentioned in Contractors' Overheads, it may once again be referred to Centre for Good Governance, for the break up of Overheads and then to place the above issue before the BoCEs meeting for taking decision on the "Sales Tax" component.

#### 2. Insurance

The V&E Dept., had stated that the Government of Andhra Pradesh, vide G.O. Ms. No. 61, Irrigation & CAD(PW:Reforms) Dept., dt. 25.06.2013, instructed to dispense with insuring all works of I&CAD Dept. including weirs, dams, spillways and critical components like high level bridges, tunnels and deep cuts

#### **BoCEs recommendation**

The BoCEs have observed that deduction of insurance component @ 0.385% is already being implemented in all the Departments and hence no need of any action on the above matter.

### 3. Mobilization Advance

The V&E Dept., had stated that in the preamble of Buildings SoR 2013-14, it is mentioned that "payment of Mobilization advances shall be dispensed with where "overheads and Contractor's profit' provision is included in the data rates *whereas* in Irrigation & CAD Dept., Contractors are permitted to avail the facility of mobilization advance equivalent to 10% of the Contact value. Thus V&E Dept., had recommended to dispense with Mobilization Advance in Irrigation Department also.

#### **BoCEs recommendation**

The BoCEs have held detailed discussion on the above view of V&E observation and opined that the provision towards Resource Mobilization in the Contractors' Profit and Overheads is different from that of Mobilization Advance. The BoCEs observed that the provision towards 'resource mobilization' is for covering expenditure incurred for handling of the various resources to the worksite whereas 'mobilization advance' is for facilitating the Contractor to procure labour and new machinery for executing the work. This mobilization advance will be recovered later along with interest at different stages of work at the interest rate fixed at the time of Agreement.

In view of the above, the BoCEs have recommended that no change is required in the present policy of payment of Mobilization Advance to the Contractors for procurement of new machinery and labour.

Action: Engineer-in-Chief (Irrigation), WRD

#### Item No.3

Water Resources Dept. - Variations in Unit rates for similar nature of items of work adopted in various Engineering Department works in A.P. Revised Standard Data – System Improvement Note – V&E Dept. observations.

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The Government vide Memo No. 4756/Reforms/A1/2015-1 dt. 22.04.2015, while forwarding the Vigilance & Enforcement recommendations on the above subject matter, had instructed to place the findings and recommendations of Vigilance & Enforcement before BoCEs and furnish the action taken report to the Government.

The following are the V&E Dept. observations and findings to improve the system:

- 1. The Government of Andhra Pradesh had approved the AP Revised Standard Data by superseding all the earlier orders and instructed all the departments to implement the AP Revised Standard Data.
- 2. For similar nature of work items such as Earth work excavation for foundation, fabrication of steel and laying concrete, the unit rates pertaining to earth work excavation based on I&CAD Dept. are more than the Roads and Bridges data and it is due to excess labour component and also due to incorporation of Work Inspector Charges.
- 3. Vibrator is considered as a minor T&P and according to break up of OH&CP given in SoR, the minor T&P are included in the Over heads of Contractor. Hence, there is no need to consider the vibrator hire charges in the calculation of unit rates of concrete items.
- 4. In preamble of AP Revised Standard Data, no wastage allowance is recommended towards the quantity of Cement used in Concrete works. But in I&CAD (Part-I) datas, cement for incidentals @ 3.00 Kg/cum of concrete were recommended for concrete items, where as in Roads & Bridges data(Part-II) it is not recommended.

#### **BoCEs Recommendation**

After detailed discussions, the BoCEs have recommended to examine the requirement of work inspector, labour requirement in the earth work excavation and provision for wastage of cement by studying the datas of other States and place before the BoCEs meeting.

Action: Engineer-in-Chief (Irrigation Wing), WRD

#### Item No.4

Inclusion of CRRI-BitChem Cold Mix Technology in Andhra Pradesh SoR

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The Engineer-in-Chief, PR while enclosing the representation from BitChem Asphalt Technologies Ltd., dt. 13.06.2016 had informed that Territory Head, BitChem Asphalt Technologies Ltd. Hyderabad, had requested to help them in taking the Green Roads mission one step ahead by including CRRI-BitChem Cold mix Technology in the SoR of Andhra Pradesh duly attaching the copies of the documents such as:

- 1. Arunachal Pradesh SoR-2014
- 2. Technical Specification on CRRI-BitChem Cold mix Technology (for Prime Coat, Tack coat, OGPC, Seal Coat, MSS, Cold BM&cold SDBC)
- 3. Rate analysis for hot mix and cold mix technology

The Engineer-in-Chief,PR had also informed that many of the road works sanctioned in PR Dept. by Govt. of India under PMGSY were with this Technology and requested Chairman, BoCEs & Engineer-in-Chief(IW), WR Dept., to place this before BoCEs to discuss & consider this to include in AP SoR.

#### **BoCEs Recommendation**

The BoCEs had held detailed discussions on the above matter. After detailed discussions, the BoCEs opined that in order to include in the AP SoR, it would be better if the rate analysis of above Technology is obtained from different states for more insight in the subject and recommend to obtain data for the above technology from different states.

Action: Engineer-in-Chief, PR Dept.,

#### Item No.5

Clarification regarding procedure to be followed in calculation of Price Variation of Bitumen & POL of all Engineering Departments

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The Engineer-in-Chief,PR in his letter had requested for clarification regarding procedure to be followed in calculation of Price variation of Bitumen& POL in all Engineering Departments as the General Administration (V&E) Dept. had submitted appraisal report on irregularities in Price Adjustment calculations of works in R&B and PR circles of Ananthapur Dist.

The Engineer-in-Chief, PR had submitted the following remarks as raised by the V&E Dept.

SI.No.	As per the GO. Ms. No. 35 dt. 28.02.2006	As per the calculations by concerned divisions	_
	BI	TUMEN	
1	The average wholesale price of Bitumen on the day 28 days prior to date of submission of bids	price of Bitumen on	Calculation is not as per GOs
2	The average wholesale price of Bitumen on the day 28 days prior to the last date of measurement recorded	price of Bitumen on	Calculation is as per GOs
		POL	
1	The average wholesale price of HSD on the day 28 days prior to date of submission of bids	price of HSD on the	Calculation is not as per GOs
2	The average whoelsale price of HSD on the day 28 days prior to the last date of measurement recorded	price of HSD on the	Calculation is as per GOs

#### **BoCEs Recommendation**

The members have detailed discussions on the above issue. After detailed discussions, the BoCEs have observed that by reading G.O. Ms. No. 252, TR&B(R.I) Dept. dt. 28.08.2008 in conjunction with GO.Ms. No. 94, dt. 16.04.2008, the G.O. 252 supersedes the GO. Ms. No. 35, T.R&B(R.I) Dept. dt. 28.02.2006 and hence the remarks by V&E that calculation is not as per G.O. Ms. No. 35 dt. 28.02.2006 is not valid.

# Action: Engineer-in-Chief, PR Dept.,

#### Item No.6

Estt. - WR Dept. - Approval and implementation of recommendation of the Task Force Committee- related to all the Engineers in various departments of the Government of Andhra Pradesh

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The Chief Engineer(P)&DWRO, Ongole, while forwarding the representation from the President, Association of AP AEEs, Prakasam Dist., wherein it is informed that the recommendations of Task Force Committee were not fully implemented and requested for considering the recommendations of the Task Force Committee relating to all the Engineers in various Departments of APES as an agenda item at BoCEs meeting for recommending to the Government for approval and implementation of recommendations of Task Force Committee which are yet to be implemented.

The Task force Committee has recommended (i)to revise the pay scales,(ii) to consider career advancement policy and (iii) some allowances to the Employees.

#### **BoCEs Recommendation:**

The members have discussed at length of each recommendation of Task Force Committee and opined that they are fair and justifiable for proper functioning of Departments and recommend to Govt. for taking necessary action for implementation of the Task Force Committee recommendations.

Action: Chief Engineer(P)&DWRO,Ongole

#### Item No.7

PH&ME Dept. - Recovery of Labour Cess - Instructions issued by General Administration (Vigilance & Enforcement) Dept- Clarification Requested.

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The Chief Engineer, PH, vide his Lr. No. 11142/LD/CESS/T1/Vol.2/2009 dt. 08.09.2016, had informed that the General Administration (V&E) Dept. had stated that during inspection of certain works executed by Tirupathi Municipal Corporation, it was observed that the labour cess @1% was loaded in the estimates and informed to CE(PH) that payment of labour cess is the responsibility of Contractor and recovery of the amount from the bills of contractor and remitting to the Board is the responsibility of the Government and directed CE(PH) to issue necessary instructions to the subordinate officials for recovery from the contractor.

Citing the above findings from General Administration (V&E) Dept., the Chief Engineer (PH) had requested to clarify the action to be taken regarding the loading of the Labour Cess in the estimates by placing the above issue in the BoCEs meeting.

#### **BoCEs Recommendation:**

The members have discussed the issue at length and observed that in the Govt. U.O. Note No. 4763/PFS.F8(A1)/08-4, Finance(Works & Projects) Dept. dt. 28-02-2008 issued to I&CAD Dept., the Govt. had issued guidelines to add an amount of 1% to the estimates as Lump for all payments made after 26.06.2007 and hence clarified that the provision towards labour cess loaded in the estimates in certain works executed by Tirupathi Municipal Corporation is in accordance with the Govt. instructions.

# Action: Chief Engineer ,PH Dept.,

#### Item No.8

PRED- Works-Enhancement of Technical Sanction Powers for works in PR Engineering Department

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The Engineer-in-Chief, PR, in his letter ENC(PR) Lr. No. AE/T/TS Sanction Powers/2015 dt. 10.09.2016 had informed that the Technical Sanction powers of different cadres are as shown below:

# (except MGNRESS)

Cadre	<b>Technical Powers</b>	In Force from
AE/AEE	Up to Rs. 0.25 Lakhs	As per G.O. Ms. No. 195 dt.
Dy. EE	Up to Rs. 2.00 Lakhs	10.05.1999
EE	Up to Rs. 10.00 Lakhs	As per GO Ms. No. 94 dt.
SE	Up to Rs. 50.00 Lakhs	01.07.2003
CE/ENC	Up to value of Administrative Approval	
(MGNRESS)		

Cadre	<b>Technical Powers</b>	In Force from
Dy. EE	Up to Rs. 5.00 Lakhs	As per G.O. Ms. No. 129 dt. 09.06.2011
EE	Up to Rs. 25.00 Lakhs	
SE	Up to Rs. 50.00 Lakhs	

He further informed that because of increase in labour, materials as well as machinery etc., every year thereby yearly upward revision of SSR rates, the estimates are generally exceeding the Technical Powers accorded upto DyEEs level thereby necessitating the higher authorities to accord Technical Sanction. This process is causing delay as submission of necessary information during verification/scrutiny at the level of sanctioning authority requires extra time and also during execution, if any deviation is required, the same shall be approved by the estimate sanctioning authority for which also extra time is needed.

Citing the above reason, the Engineer-in-Chief,PR has opined that there is need for enhancing the technical sanction powers and has proposed the following enhancing technical powers for discussion before Board of Chief Engineers:

Cadre	<b>Technical Powers</b>
Dy. EE	Up to Rs. 5.00 Lakhs
EE	Up to Rs. 20.00 Lakhs
SE	Up to Rs. 100.00 Lakhs
CE/ENC	Up to value of Administrative Approval

#### **BoCEs Recommendation:**

The members have discussed on the above recommendation of Engineer-in-Chief,PR and agreed and recommend to amend the Technical Sanction Powers accorded in the G.O. Ms. No. 94,I&CAD Dept., dt. 01.07.2003 for the cadres of EE to CE as follows:

Cadre	<b>Technical Sanction Powers</b>		
	Existing as per G.O.Ms.No.94 dt:01.07.2003	Modification Recommended by BOCEs	
EE	Up to Rs. 10.00 Lakhs	Up to Rs.20.00 Lakhs	
SE	Up to Rs. 50.00 Lakhs	Up to Rs.100.00 Lakhs	
CE/ENC	Up to value of Administrative Approval	No change	

The BoCEs have also directed the Engineer-in-Chief, PR to address Government separately for revising the Technical Sanction Powers in respect of DEE Cadre in PR Department.

Action: Engineer-in-Chief (IW)WRD & Engineer-in-Chief ,PR

#### **Item No.9**

WR Dept., - GNSS Phase-1- Package No.26 – Investigation, designs and execution of widening of SRBC Main Canal from Km.25.067 to Km 56.775 and construction of additional structures/improvements and alternatives to CM&CD works including all other allied works on EPC Contract basis- Requirement of heavy extra expenditure for excavating in Hard Abrasive Quartzite Rock with controlled blasting.

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The Chief Engineer(P),Kurnool, in his letter has informed that the work of "Package-26- Investigation, designs and execution of widening of SRBC Main Canal from Km.25.067 to Km 56.775 and construction of additional structures/improvements and alternatives to CM&CD works including all other allied works on EPC Contract basis" was awarded to Maytas-NCC(JV), Hyderabad vide Agt. No. 1SE/2006-07, dt. 06.12.2006 on EPC turnkey System for Agt. Value of Rs.257.85 Crores (with a tender discount of (-)6.2125 %). The agreement period is 24 months. Extension of time was granted from time to time up to 31-12-2015 by the Government. The scope of the package was to widen SRBC from Km 25.067 to Km 56,775 to accommodate increased discharge from 5000 Cusecs to 21,700 Cusecs

During the execution, the agency represented for extra payment towards dewatering and controlled blasting. The SLSC during the meetings held on 16-03-2009 and 23-03-2009 recommended for extra payment towards dewatering only and rejected extra payment for controlled blasting.

The agency again resubmitted the above proposals for payment towards a) Dewatering and b) Controlled blasting in terms of G.O. Ms. No. 22, dt. 23-02-2015 During the meeting held on 11-07-2015, the SLSC recommended to the Government additional cost for dewatering required may be paid after arriving the least of the two methods proposed in the SLSC minutes dt. 11-072015.

As far as controlled blasting is considered, it was reported that the canal in the reach from Km 25.067 to Km 41.4 runs in Nandyal shale and from Km 41.4 to Km

56.775 in hard Rock, except from Km 54.00 to Km 55.00 where it is running in banking. In the Hard rock reach, there is hillock on the right side of the canal and a concrete wall was constructed along the canal on its left side which necessitated controlled blasting. Thus SLSC had also agreed to pay for controlled blasting in view of the G.O. Ms. No. 22, dt. 23-02-2015.

Now, the Chief Engineer (P), Kurnool, had informed that the agency in its representation claimed for extra payment towards excavation in abrasive rock against the hard rock as envisaged during estimation in lines with the payment made to the Package-27 as the excavation for package-26 was also done in abrasive zone as certified by Geologist from GSI.

The same is placed before BoCEs for discussing and recommending to the Government.

#### **BoCEs Observations**

After detailed discussions, the members of BoCEs have arrived the following findings regarding claim for excavation in abrasive rock in respect of Package-26:

- 1. No observed data in terms of labour deployed, machinery used and fuel consumption and other materials like drill bit consumption is provided by the agency. It is simply claiming the amount based on the approval accorded to Package-27
- 2. In Package-27, the extra payment is approved only for abrasivity of rock but not for Dewatering and Controlled blasting
- 3. In order to recommend the claim towards abrasivity, observed data is very much necessary as there are 3 scenarios which can't be arrived by simple arithmetical additions., viz., a) Excavation in abrasive rock in place of hard rock(*not available in Standard data*), b) Excavation in hard rock by controlled blasting(*available in Standard data*) and c) Excavation in Abrasive Rock by controlled blasting(*not available in Standard data*)

#### **BoCEs Recommendation**

In view of the above findings, the BoCEs had directed the Cheif Engineer, Kurnool to submit the observed data for the case of "Excavation in abrasive rock where controlled blasting is resorted to" for analyzing the case and giving appropriate recommendation to the Government.

Action: Chief Engineer (Projects), Kurnool, WRD

#### Item No.10

Estt. - WR Dept. - APESS- Appointment by Transfers (Conversion) from APMS to APESS

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In the Memo No. 6282/Ser.1/2015-4, dt. 04-05-2016, the Government had provisionally decided to consider to make a provision to the eligible A.P. Ministerial Service(APMS) employees of W.R. Department, who are technically qualified to hold the post of Assistant Engineer of APES Services and to amend the Rules accordingly and the Engineer-in-Chief(Admn) was directed to examine the matter and submit the detailed report keeping in view of the eligible (i.e., technically qualified) staff in the Ministerial Service to consider their request for appointment to the post of Assistant Engineer, in the light of the saving clause".....Or for special reason through Recruitment by Transfer from any other service" of Rule-2 A.P. Engineering Subordinate Service Rules and to make a permanent provision/ratio to them to become eligible for appointment to the post of Assistant Engineer.

The Irrigation Dept. NGO's Association, in their representation dated. 03-05-2016, stated that the Govt. in the G.O. Ms. NO.320, dt. 29-07-1997, ordered that the posts of Assistant Engineers, I&CAD Dept. shall be filled up by Direct Recruitment(DR) and by promotion of DM Gr.II and Work Inspector Gr.I in the ratio of 5:3:2(5 for DR, 3 for DM Gr.II and 2 for Work Inspectors) possessing the qualification of a Diploma in relevant branch in Engineering and also stated that under 4(b) Explanation-III of APS & SS Rules, 1996, it was mentioned that the percentage earmarked for DR should not fall short of 30% in respect of posts in Subordinate Service.

The Association, while quoting the above, had requested the Engineer-in-Chief(AW), Hyderabad to recommend to make necessary provisions for A.P. Ministerial Service in the Water Resources Dept. for appointment by Transfer/conversion/ recruitment by transfer to the post of Assistant Engineer in the ratio of 3:3:2:2 (3 for DR,3 for DM Gr.II, 2 for Work Inspectors Gr.I and 2 for A.P. Ministerial Services working in Water Resources Dept.)

The same is put up for opinion of members of BoCEs.

#### **BoCEs recommendation**

The members have discussed the above matter in detail and opined that the Government may consider the relaxation of age for APMS staff with Technical qualification to compete in Recruitment to be conducted by APPSC.

However, the BoCEs have recommended that AE posts may be filled up with qualified APMS staff in the ratio of 5:2.5:1.5:1(5 for DR, 2.5 for DM Gr.II , 1.5 for Work Inspector Gr.I and 1 for APMS). For DR, the BoCEs have recommended to keep it "5" in order to maintain fresh talented people in the Department.

Secondly, the BoCEs have also recommended to consider only those APMS staff with Technical qualifications who have acquired those qualifications before entering into the Department as allowing staff who have acquired those qualifications after joining the Department may lead to production of fake certificates by the candidates.

Action: Engineer-in-Chief (AW), WRD

Accolades to Sri.M.Venkateswara Rao, Engineer-in-Chief(PIP&Irrigation), WR Department by Board of Chief Engineers on his nomination to Padmasri award by Government of Andhra pradesh.

The members of BoCEs during the above meeting have expressed happiness over the nomination of Sri.M.Venkateswara Rao,Engineer-in-Chief(PIP&Irrigation),WR Department to Padmasri award by Government of A.P.

The members have unanimously congratulated Sri.M.Venkateswara Rao, Engineer-in-Chief(PIP&Irrigation), WR Department for being nominated for Padmasri award in recognition of his Services.

The members have also expressed gratitude to the Govt. of A.P for nominating Sri.M.Venkateswara Rao, Engineer-in-Chief(PIP&Irrigation), WR Department to Padmasri award.

Sd/-M.V.Ravi Kumar,07.10.2016, Engineer-in-Chief (AW/IW) WR Dept., & Chairman, BoCEs

for Engineer-in-Chief (Admin)